



ISLAMIAH WOMEN'S ARTS AND SCIENCE COLLEGE

Permanently Affiliated to Thiruvalluvar University
Recognized by UGC under section 2(f) and 12(B) of UGC Act 1956
Accredited with "B" Grade by NAAC

Approved by the Government of Tamil Nadu
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PGAND RESEARCH DEPARTMENT OF COMMERCE

STAFF ACHIEVEMENTS

NAME OF THE STAFF: Dr. P.KAVITHA.,

QUALIFICATION: M.Com. M.Phil.,M.B.A.,Ph.D.,SET.,

[1] Recognized Guide for M.Phil (Full Time –Commerce)

[2] Recognized Guide for Ph.D (Part time – Commerce-> Thiruvalluvar University)

PAPER PUBLICATIONS

[1] **A study on Job Motivation and Job Attrition in BPOs in Chennai** , ISSN No.2393-9796 ,Indo Global Journal of Commerce & Economics , Volume :2, Issue 1,March 2015.Article Barcode Number: 20150306.

[2] **Mechanism of Research Report Writing**, ISSN No.2250-1096, Bonfring International Journal of Industrial Engineering and Management Science, Volume 5 ,Special Issue, August 2015.

[3] **Job Stress and Coping Mechanism**, ISSN No.2250-1096, Bonfring International Journal of Industrial Engineering and Management Science, Volume 5, Special Issue, August 2015.

[4] **A Comparative Study of Online Buying Behavior of Customers in Urban and Rural Area in Vellore District**, ISSN 2320 – 4168., Shanlax International Journal of Commerce ,Volume :1, Special Issue 1, January 2018.

[5] **A Study on Conflicts among Employees in Leather Industries in Vaniyambadi**. ISSN 2320 – 4168.,Shanlax International Journal of Commerce, Volume :2, Special Issue 1, January 2018.

[6] **A Study on Employee Engagement of Employees in IT Industries, Chennai**, The International Journal of Analytical and Experimental Modal Analysis, ISSN NO: 0886-9367.

[7] **A Study on Conflict Management Style Adopted by The Supervisor in Leather Industries, Vaniyambadi**. The International journal of Analytical and Experimental Modal Analysis, ISSN NO: 0886-9367.

[8] **A Study on Performance Appraisal and Personality of Medical Sales Representative in Vellore District**. The International Journal of Analytical and Experimental Modal Analysis, ISSN NO: 0886-9367.

International Conference Attended

- [1] One day International Conference on 21/10/2022, Islamiah Women's Arts & Science College, Publication and Presentation ,E-ISSN: 2582-6190 , Volume10, Page No.45-46
- [2] One day International Conference on 21/10/2022, Islamiah Women's Arts & Science College, Publication and Presentation ,E-ISSN: 2582-6190 , Volume10, Page No.60-64
- [3] One day International Conference on 21/10/2022, Islamiah Women's Arts & Science College, Publication and Presentation ,E-ISSN: 2582-6190 , Volume10, Page No.93-95
- [4] One day International Conference on 21/10/2022, Islamiah Women's Arts & Science College, Publication and Presentation ,E-ISSN: 2582-6190 , Volume10, Page No.87-92
- [5] **Role of NGOs in the Environmental prospects and Developments.** ISBN : 1667-651-207 : YEAR – 2011.

BOOK PUBLICATION:

- [1] **Indian Concept of Personality and Job Stress, Investigating Job Stress & Personality of Indian Software Professionals**, Published, Dr. P. kavitha and Dr. Mohammed Galib Hussain,LAP LAMBERT Academic Publishing (2011-12-13). ISBN-13:**978-3-8473-1733-3**, ISBN-10: 3847317334, EAN: 9783847317333

NATIONAL & INTERNATIONAL LEVEL – SEMINARS/CONFERENCES-ATTENDED

- [1] “ **Global Business in Third Millennium-Issues & Implications**”, Alagappa University,Karaikudi, held on 27 April 2001.
- [2] **UGC Sponsored National Level Seminar on Prospects of Cyber Banking and Electronic Currency in India**, Sacred Heart College, Tirupattur, held on 5th and 6th August 2005.
- [3] **UGC Sponsored National Level Seminar on Service Marketing ,, A Focus and Prospects in India**” Paper Presented, C.Abdul Hakeem College, Malvisharam, held on 26th March 2007.
- [4] ”**Demonetizations & Indian Economy**” , Sacred Heart College, Tirupattur, held on 6th September 2017.
- [5] “**Crafts for Enhancing Management Skills**”, Priyadarshini Engineering College, Vaniyambadi held on 21st September 2017.
- [6].”**Entrepreneurial Development**”, K.M.G college of Arts and Science, Gudiyattam, held on 26th February 2010.
- [7] “ **Globalization (ICGICO 2008)**” , ST. Joseph’s College of Arts and Science, Cuddalore, held

on 14th and 15th March 2008.

[8] **“Organizational Health, Organizational Effectiveness & Organizational Empowerment select Socio-Psycho – Philosophical Issued”**, MK Jain College, Vaniyambadi, held on 2nd March 2011.

[9] **“Contemporary Issues & Challenges in Commerce and Management”**, Paper Presented, Sri Ganesh College of Arts and Science, Salem, held on 13th February 2015.

[10] **“ Prolific Management Crafts for global Eminence(ICPMCGE-2015)”**, Paper Presented on” Job stress and Coping Mechanism”, Department of Business Administration and Research Promotion Wings’ MK Jain college, Vaniyambadi held on 13th August 2015.

[11] **Prolific Management Crafts for Global Eminence (ICPMCGE-2015)**, Paper Presented, on “Mechanism of Research Report Writing”, Department of Business Administration and Research Promotion Wings, MK Jain college, Vaniyambadi held on 13th August 2015.

[12] UGC Autonomous Funded One Day International Conference on **“Entrepreneurship in a Globalised Economy”**, PG and Research Department of Commerce, Islamiah College (Autonomous), Vaniyambadi held on 25th February 2019.

[13] **“Drafting Extensional Pedagogy for Achieving Corporate and Academic Excellence”**, Department of Business Administration, MK Jain College for Women, Vaniyambadi held on 22nd August 2019.

[14] **“CSR Policies And Practice “** Participated, organized by Dept of Commerce and Commerce CA, Marudhar Kesari Jain College For Women, held on on 26th Feb 2020.

FACULTY DEVELOPMENT PROGRAMME - ATTENDED

[1] **“Outcome Based Education and Digital Teaching and Learning”**, Participated, Internal Quality Assurance Cell, Islamiah College (Autonomous), Vaniyambadi held on 16th June 2020.

NATIONAL/INTERNATIONAL LEVEL WEBINARS/WORKSHOPS - ATTENDED

[1] **“Data Analytical Techniques for Research”** Participated, Organized by PG Department of Commerce, Surana College, Bengaluru held on 3rd, 4th, & 5th October 2019

[2] **“Basics of IBM- AMOS”**, Participated, Organised by EI SHADDI ACADEMY, held on 24th July 2020.

[3] Participation -25.01.2022, Publishing Research Article in Peer Reviewed Journal - A Right Approach

ORIENTATION/TRAINING PROGRAM – ATTENDED

[1] **UGC sponsored Orientation Course**, University Grants Commission – Academic Staff College's, University of Madras, Chennai-2 held from 30th September to 27th October 2005.

[2] **UGC Sponsored Orientation Programme on “Best Practice in Teaching and Mentoring”**, Islamiah College (Autonomous), held on 8th April 2012.

[3] **”Training Programme on Academic Leadership”**, Islamiah College(Autonomous), Vaniyambadi held from 23rd August to 29 August 2017.

[4] Participation -22 March 2022, Institutional Distinctiveness and Best Practice, QAC of Islamiah College(A)

[5] Participation 21 October 2021, One Day State Level Seminar on "Enhancing and Sustaining Quality of higher Educational Institutions through New Accreditation Framework of NAAC, IQAC of Islamiah College(A)

[6] Participation, 11/03/2022 to 26/03/2022, National Level Work Shop on SPSS- Statistical software, Essgee Digi skills

[7] Acted as Reseource Person for Training Program From 16/05/2022 to 16/06/2022, HANDS ON TRAINING PROGRAM FOR DATA ANALYSIS USING IBM SPSS, Islamiah Women's Arts and Science College, Vaniyambadi. Acted as Reseource Person for Traing Program From 16/06/2022 to 20/07/2022.

[8] One day Orientation Cum Workshop on 21/09/2022, Islamiah College (A) Participation

[9] 23/04/2023 One day International Conference, Sacred Heart College(A) Tirupattur. Participated.

NATIONAL & INTERNATIONAL LEVEL WEBINARS/WORKSHOPS -ATTENDED

[1] **Book & Article Publishing & Springerlink platform Demonstration**,Guru Nanak Dev University, AMRITSAR , MHRD, Govt. of India,held on 22nd, April 2020.

[2] **E-Library A futuristic Design of knowledge Dissemination**, by using knimbus Digital Library platform, Knimbus , held on 6th May 2020.

[3] **Future Perspective**, Nehru Institute of Information Technology & Management,

Coimbatore, 10 June to 12 June 2020.

SKYCAMPUS – ICT ACADEMY:

[1] **The Future of Skills** – Education, Employment & Entrepreneurship – participated, Sky Campus –ICT Academy, held on 11th May to 15th May 2020.

[2] Global college of arts & science, Veppoor.”**Online Banking and its Usage**“, March 2019
ISBN 978-93-87300-01-9

NATIONAL/INTERNATIONAL LEVEL SEMINARS/CONFERENCES-ATTENDED

[1] **Recent Paradigm shift in Finance and Management**, Department of Commerce, Achariya Arts and Science College, Puducherry, Oct 2019

[2] **Drafting extensional pedagogy for achieving corporate and academic excellence**, Department of Business Administration, Marudhar Kesari Jain College for Women, Vaniyambadi Aug 2019.

[3] **CSR Policies and Practice**, Department of Commerce and Commerce CA, Marudhar Kesari Jain College for Women, 26 February, 2020.

FACULTY DEVELOPMENT PROGRAMME - ATTENDED

[1] **Emotional Intelligence**, KG College of arts & science, Coimbatore on 28th, 30th April and 2nd May 2020.

[2] **Programme on Python**, Center for Virtual Learning, Dr.N.G.P. Arts and Science College, Coimbatore, Tamil Nadu through Online from May 04 - 10, 2020.

[3] **Evaluation of Teaching Learning Process**, Bharath Institute of Science and Technology, 11 May to 15 May, 2020.

[4] **Precent Challenges and Opportunities in Indian Business Environment**, Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women, Chennai, May 17, 2020.

[5] **Modern Pedagogy using Online Teaching Techniques**, PG and Research Department of Commerce ,Arulmigu Palaniandavar Arts for Women’s (Autonomus), Palani, 29 May, 2020.

NATIONAL & INTERNATIONAL LEVEL WEBINARS/WORKSHOPS -ATTENDED

[1] **Use of Elsevier Tools in Research Workflow**, Department of Commerce, University of Madras, Chennai and Elsevier, 5th May, 2020.

[2] **Introduction to e-learning software tools for educators**, Commerce and Management Association (CMA) in collaboration with college of Commerce, Arts and Science Soghra College, Biharsharif, Nalalda, 26 May, 2020.

[3] **Concept Development and Model Building For Social Science Research**, Department of Business Administration, Kongu Arts and Science College, Erode, 27 May, 2020.

[4] **World Economy on Tenterhooks and Indian Economy Road Ahead**, Mahatma Night Degree College of Arts and Commerce in Collaboration with Bombay Stock Exchange Brokers Forum, 28 and 29 May, 2020.

[5] **Digital Transformation: A Progressive Approach**, Vidhyasagar College of Education, Darjeeling, 15 June, 2020.

[6] **HR Challenges and Responses - Under Global Pandemic**, Internal Quality Assurance Cell (I.Q.A.C.) in association with Department of Commerce & Bachelor of Management Studies of the College, Mumbai, 13th June, 2020.

[7] **Research Methodology**, REST Society for Research International (RSRI), Krishnagiri, 18 April to 20 April, 2020.

ONLINE COURSES

[1] **The Essence of Research Methodology**, PG Department of Commerce, Jamal Mohamed college(Autonomous) Tiruchirappalli, 16 May to 17 May 2020.

[2] **Writing Case Studies, Project Preparation and Funding of Research Project**, Indian Academic Researchers Association with Department of Commerce, University of Madras, 21 May to 23 May, 2020.

[3] **Green Business Management**, PG & Research department of commerce, CMS College of science and Commerce (autonomous), Coimbatore. in association with Indian academic researchers, Tiruchirappalli, 22 May 2020.

ICT ACADEMY

[1] **Personal Financial Management**, expert session by CA. V Pattabhi Ram, ICT Academy, on 20 May 2020.

[2] **Improving the Skill Set and Changing the Attitude**, Expert Session by Dr. Ramesh

Prabbha, ICT Academy, 5 June 2020.

NAME OF THE STAFF: S.P.SATHIYANEELA

QUALIFICATION: M.Com., M.Phil., SET., PAPER PUBLICATIONS

[1] Oneday International Conference on 21/10/2022, Islmiah Women's Arts & Science College, Publication and Presentation ,E-ISSN: 2582-6190 , Volume10,no.S1 Page No.96-102

[2] International Conference on 27/04/2023, Islamiah College (A) Publication and Presentation ,ISSN: 0972-8945 , VolumeXXI,No.21Jan-June-2023 ,UGC Care Approved, Group I,Bi Annual Journal .

NATIONAL/INTERNATIONAL LEVEL SEMINARS/CONFERENCES - ATTENDED

[1] **Approaches on Online Teaching and its Assessment Methods**, Patrician College of Arts and Science ,Chennai,4 July 2020

[2] **Statistical Tools for Research Process**, CSI Jayaraj Annapackiyam College,Tenkasi,29 June 2020.

[3] **Introduction to E- Learning and its Challenges**, Patrician College Shift II, Chennai, 28 June 2020.

[4] **Innovative Challenges in Multidisciplinary Research and Practices**, Hindustan College of Arts and Science ,Coimbatore, 19 June 2020.

FACULTY DEVELOPMENT PROGRAM -ATTENDED

[1] **Trends in Teaching and Learning**, Bishop Ambrose College, Coimbatore, 26 May to 29 May, 2020.

[2] **Project Proposals for funding Agencies(UGC stride &ICSSR impress)**, Patrician College of Arts and Science College,Chennai, 16 May to 17 May, 2020.

[3] **Research Methodology: Tools and Technique**, M.V.Muthiah GOVT Arts and Science college, Dindugal, 18 June to 24 June2020

[4] **Effective & Quality research Writing**, Patrician College of Arts and Science College,Chennai .07 June to 13 June, 2020.

NATIONAL & INTERNATIONAL LEVEL WEBINARS/WORKSHOPS-ATTENDED

[1] **Consumer Protection and Consumer Advocacy During the Covid-19 pandemic**, Prince Sri Venkateshwara Arts and Science College, Chennai, 23 May 2020.

[2] **E-Learning & Tools for effective Teaching and Learning**, Voorhees College, 06 June 2020.

[3] **Importance of Library in Present Situation and its Impact in Future**, Shri Vaishnav College, 06 June 2020.

[4] **Reputation and corporate Governance :An Indian Perspective**, Vevekanand Education Society's College of Arts and Commerce, Mumbai, 06 June 2020.

[5] **Human Resources Management**, Angappa College of Arts and Science, Coimbatore, 03 July 2020.

[6] **Research methodology and ICT Based Teaching and Learning**, Hindustan College of Arts And Science, Coimbatore, 16 June to 20 June, 2020.

SHORT TERM COURSE/ORIENTATION PROGRAM- ATTENDED

[1]. **How to teach effectively**, CALEM under MHRD, Aligarh Muslim University, 03 May to 09 May 2016.

[2] **Training Programme on Academic Leadership**, MHRD, Govt. of India, Islaiah College (Autonomous) on 23 August to 29 August 2017.

[3] **Companies Act 2013**, Jamal Mohamed College (Autonomous), 30 May 2020.

[4] **Implication of GST in Tally-ERP9**, Department of Commerce, University of Madras association with AAKKAM Industrial Training, Coimbatore, 17 June to 23 June 2020.

NAME OF THE STAFF: Ms. S.PRAMILA

QUALIFICATION: MBA., M.Phil., M.Com.,

NATIONAL & INTERNATIONAL LEVEL WEBINARS/WORKSHOPS/FDP-ATTENDED

[1] Faculty Development Programme on "FREIGHT FORWARDING " Thiruvalluvar University

[2] Faculty Development Programme on "Advanced Tally with GST" Thiruvalluvar University

[3] Online Workshop on "Research Methodology" Centre for Training and Development, Jamia Hamdard, New Delhi

NAME OF THE STAFF: Ms. R. RENUKA

QUALIFICATION: M.Com.,M.Phil.,M.Ed

NATIONAL & INTERNATIONAL LEVEL WEBINARS/WORKSHOPS/FDP-ATTENDED

[1] Two-Day National Virtual Workshop on "OUTCOME BASED EDUCATION" , DDE Madurai Kamaraja University, Madurai,

[2] One week Faculty Development Programme on "FROM RESEARCH TO PUBLICATION" Adhiyaman Arts and Science for Women, Uthangarai.

[3] NEP - 2020 Orientation Programme - "Student Diversity and Inclusive Education" Malaviya Mission Teacher Training Centre, Aligarh Muslim University, Aligarh,

[4] NEP - 2020 Orientation Programme - "Orientation and Sensitization" Malaviya Mission Teacher Training Centre, Aligarh Muslim University, Aligarh.

[5] Two day Faculty Development Programme on "MODERN MANAGEMENT PERSPECTIVE" Ayya Nadar Janaki Ammal College, Sivakasi

[6] One day National Level Faculty Development Programme on "Empowering Educators For Excellence in Digital Teaching and Professional Growth" Adhiyaman Arts and Science for Women, Uthangarai.

[7] Capacity building programme on "Data-Driven Techniques for Business Intelligence" Islamiah College(Autonomous) Vaniyambadi

NAME OF THE STAFF: Ms. J.VAISHNAVI

QUALIFICATION: M.Com.,

NATIONAL & INTERNATIONAL LEVEL WEBINARS/WORKSHOPS/FDP-ATTENDED

[1] Online Workshop on "Research Methodology" Centre for Training and Development, Jamia Hamdard, New Delhi

[2] Three days Faculty Development Programme on "Setting Goal and Managing

Time" ICTAcademy-Sri Mahalakshmi Women's College, Arcot.

NAME OF THE STAFF: Ms. M. SANGEETHA

QUALIFICATION: M.Com., M. Phil.,

NATIONAL & INTERNATIONAL LEVEL WEBINARS/WORKSHOPS/FDP-ATTENDED

- [1] Online Workshop on "Research Methodology" Centre for Training and Development, Jamia Hamdard, New Delhi
- [2] National Webinar on "Wealth Creation Through Financial Planning" RNB Global University, Bikaner, Rajasthan and Association of Mutual Funds in India (AMFI)
- [3] One Day National level Seminar on innovative marketing strategies-Mode : " Blended Learning" Mazharul Uloom College- Ambur
- [4] Two day Faculty Development Programme on "MODERN MANAGEMENT PERSPECTIVE" Ayya Nadar Janaki Ammal College, Sivakasi
- [5] One Day National Level Seminar on "Innovative Marketing Strategies" - Mode 'Blended Learning'. Mazharul Uloom College-Ambur